

National Apprenticeship Vacancy Matching Service and Apprenticeships locally 2016-2017

All year 11 pupils who may be interested in applying for apprenticeships should register for free with The National Vacancy Matching Site at <https://www.gov.uk/apply-apprenticeship> from September of your final year.

Apprenticeships and Traineeships

Over the last few years apprenticeships, with a combination of work and college based training, have become increasingly popular for young people who are focussed on what they want to do in their career.

Because apprenticeships are now so popular employers have been asking for evidence of both academic ability, usually 5 GCSE passes at C or above, plus evidence from school in the form of a reference looking at commitment, motivation and attitude. It is really important that your time in school, particularly in years 10 and 11 give school the opportunity to offer you a very positive reference which will increase your chances of obtaining your desired apprenticeship.

Apprenticeships are available in Furness and South Cumbria in occupational areas that are part of our labour market; including engineering, childcare, social care, hair and beauty, retail, hospitality and catering, construction, customer services, farming and land based areas, offices and administration, motor vehicles warehousing/distribution. Some areas do not produce many apprenticeships particularly motor vehicles, plumbing, electrical and construction. If you are considering these areas you should make a point of sending a CV with covering letter to as many employers as possible, consider a college course as well as a Plan B, possibly a career area with more openings and /or less demand.

Remember that if you go to Sixth Form or College and obtain A Levels, or equivalent level 3 diplomas, you can apply for Higher Apprenticeships, for example at BAE Systems, EDF and through GEN2. They are also available nationally with organisations such as GCHQ.

Below are some major employers who recruit in our area:

BAE Systems in Barrow or at Preston (Warton). Apply on line from end of October at www.baesystems.com . Closing date is the end of February 2017. There are expected to be over 100 vacancies.

Siemens (Tronic) in Ulverston recruited 4 engineering technicians in 2016. Apply on line at www.siemens.co.uk/careers from January 2017.

GENII recruit engineering and science apprentices. Recruitment will start from early January 2017 and applications on line at www.gen2training.co.uk. Applicants can choose training options in West Cumbria or locally at training centre in Ulverston. Most vacancies are in engineering with a smaller number in Science, customer service, business and IT.

EDF Energy at Heysham Power station recruit a number of engineering technicians every year. Training is away from our home area in Portsmouth. You can apply on line at www.edfenergy.com from November 2016.

GSK are recruiting up to 10 engineering or science apprentices every year. You can apply on line at www.gsk.com/careers

Electricity North West plan to recruit apprentices from January 2017. Get more information from their website at <http://www.enwjobs.co.uk/apprentices>

Qinetiq are a national defence technology company now recruiting one or two engineers at their site at Eskmeals near Millom, see their site at www.qinetiq.com/home/careers.

Centrica Energy have recruited a small number of engineering apprentices every year for work at their energy activities in Heysham and Barrow plus some offshore opportunities. Apply on line from early new year at www.centrica.com.

Kimberly Clark recruit engineers to maintain the paper production machinery. Applications are available in school normally in February. They recruited 2 electricians and 2 mechanical engineers in 2016. Closing date is likely to be March 2017.

Merchant Navy the various merchant navy companies recruit 100's of engineering cadets each year. See www.careersatsea.org. Minimum entry requirements usually 5 C grades or above including Maths, Science and English. A lesser number of ratings posts requiring lower qualifications. From 2016 the Merchant Navy Training Board have introduced a national rating apprenticeship scheme – see www.careersatsea.org.uk.

The Armed Forces all branches recruit engineering apprentices in electrical and mechanical areas. See www.royalnavy.mod.uk/careers and www.raf.mod.uk/careers and www.armyjobs.mod.uk

Doosan Babcock recruit engineers nationally including for their work in the nuclear industry. Each year they recruit in the Spring Term. See their website at www.doosanbabcock.com

Balfour Beatty last year recruited nationally for their engineering and construction apprenticeships. See their website at www.balfourbeatty.com

OPITO National training organisation recruiting young people to the offshore oil and gas industry. See their website at <http://www.opito.com/apprenticeships>

Company recruitment In recent years Acrastyle, Diamould, Joss Engineering, FETL, PPS, Gilbert Gilkes, Furmanite, TEVA, Handmark Engineering, Oxley's, Jacobs, Sellafield Limited, Marl and NW Pump and Valve, Gilmour, Tornado Wire, Trittech, First Sub Sea have recruited apprentices through either Furness College or Gen2.

Motor vehicle engineering

A number of national vehicle dealership recruited motor vehicle engineering apprentices this year in our area including: BMW at www.bmw.co.uk, Ford, in Barrow Ulverston and Millom at www.ford-apprenticeships.co.uk, Honda at www.hondapeople.co.uk, Mercedes at www2.mercedes-benz.co.uk, Peugeot at www.peugeotapprentices.co.uk,

Toyota at www.toyota-apprenticeship.co.uk, Citroen at www.citreonapprenticeships.co.uk. A national training company called REMIT links applicants to vehicle apprenticeships and you can apply on – line at <http://www.remit.co.uk/apprenticeships/automotive/>. Jaguar Land Rover have had regular vacancies at www.jaguarlandrovercareers.com/jlr-roles/future-talent/apprentices.

Construction

Construction skills (formerly known as Construction Industry Training Board) are by far the biggest training provider, apply on line at www.bconstructive.co.uk. They linked to about 30 local construction companies in 2016. Some national companies such as Carillion, Persimmon, Esh and Keir recruit locally in Cumbria.

Plumbing and electrical These are very popular trades so young people will need to write to or contact potential employers. Apply on line to the National Training Company **JTL** at www.apprentices.jtltraining.com. This will link you to companies such as PPS electrical, Leck Construction, Furness Heating Components and other local companies. In 2016 BAE took on a number of electrical apprentices.

Childcare

There are usually a large number of apprenticeships with local nurseries such as Hollingarth, Happy Tots, Quarry Brow and other organisations. Not all employers offer employment after the completion of the apprenticeship however. If employment is offered it will be mentioned on the vacancy details on the National Apprentice Site at <https://www.gov.uk/apply-apprenticeship>.

Business Administration

This office based career area, covering reception, clerical and secretarial, word processing and some IT areas has, in the past produced, good numbers of vacancies in work places such as banks, medical and educational reception, commercial and factory based administration. Again, as with childcare, you should check the Apprentice Vacancy Matching System weekly from Christmas at <https://www.gov.uk/apply-apprenticeship>.

Further Education Colleges - apprenticeships

Please note that Apprenticeships are also provided by Furness, Kendal and Lancaster and Morecambe Colleges. All local colleges offer apprenticeships. Furness College offer: business, hair, catering, construction and engineering. Lancaster and Morecambe College offer: welding, plumbing, cheffing, retail, childcare. Kendal College offers food preparation, heritage industries, childcare, motor vehicles, hairdressing, beauty therapy. In 2015 Lancaster and Morecambe College had a considerable number of vacancies in South Cumbria and they were advertised on line at www.lmc.ac.uk.

NHS Apprenticeships

The NHS recruit apprentices to all hospitals in The local University Hospitals of Morecambe Bay Health Trust including Furness General, Royal Lancaster and Westmorland Hospitals. The apprenticeships are currently managed by Kendal College and are mainly for clinical support posts. Last year the recruitment started in April/May and were advertised on the local NHS Jobs site jobs.uhmb.nhs.uk.

County Council Apprenticeships

Cumbria County Council now recruit to a significant number of apprenticeships throughout the area including in social care, motor vehicle engineering, The Fire and Rescue Service, construction and highways. You can search for vacancies at www.cumbria.gov.uk/apprenticeships from early in 2017.

Traineeships

Another training route available after year 11, which can lead onto apprenticeships or college, is The Traineeship option.

Traineeships offer a combination of work experience, career planning, employability and self development activities plus functional skills which provide the English and Maths skills you will need for employment.

Locally Traineeships are offered by GEN2 Training, NACRO, Cumbria Training Company and Learn Direct.

Cumbria Training Company also offer an increasing number of apprenticeships in care, childcare, business administration, customer service and sales.

Some other national apprenticeships

Apprentice Training for the sea fishing industry is offered through The Whitby Sea Fishing School, see their website at <http://www.whitbyfishingschool.co.uk/>.

There are 2 residential training centres for young people interested in working with horses. You could look at The British Racing School at www.brs.org.uk and The National Stud training centre at www.thenationalstud.co.uk.