

BAE Mock Assessment Programme

The Mock Assessment Centre – PART 1: MONDAY 13th FEBRUARY at 1.30pm-2.40pm.

Students will be combining 2 elements of the assessment centre – the group exercise and the presentation, they will be split into teams and have to produce a presentation. However if any would like to pre-prepare some information, the question that they will have to deliver a presentation on will be:

"Lots of businesses use the acronym S.Q.C.D.P. This stands for Safety, Quality, Cost, Delivery, People, why are all these factors important for BAE Systems - Submarines?"

NB: It will be marked as a group exercise and give feedback both on the exercise and presentation skills.

The Mock Assessment Centre - PART 2:

MONDAY 27th FEBRUARY at 1.30pm-2.40pm & MONDAY 6th March at 1.30pm-2.40pm

Students will experience the 3rd element of the assessment centre – individual Interview. Students will receive a 5 – 10 minutes for their interview. Students will be given a few questions and some individual feedback on performance.

Potential questions will generally be competency based questions such as:

- Can you give an example of when you worked in a team to achieve an important objective
- Can you give an example of when you used your initiative to solve a problem
- Can you give an example of a challenging situation you have been in, how you felt about the situation and how you worked around the challenge

Along with more generic questions such as:

- Why have you applied for a role within BAE Systems?
- Why do you feel you would be suited as a (insert discipline) higher apprentice?