

## National Apprenticeship Vacancy Matching Service and Apprenticeships 2020 -2021

All students who may be interested in applying for apprenticeships should register for free with The National Vacancy Matching Site at <https://www.gov.uk/apply-apprenticeship> from September of your final year.

### Apprenticeships and Traineeships

Over the last few years apprenticeships, with a combination of work and college-based training, have become increasingly popular for young people who are focussed on what they want to do in their career.

Because apprenticeships are now so popular employers have been asking for evidence of both academic ability, usually 5 GCSE passes at 4 or above including English Language and Maths, plus evidence from school in the form of a reference looking at commitment, motivation and attitude. It is really important that your time in school, particularly in years 10 and 11 give school the opportunity to offer you a very positive reference which will increase your chances of obtaining your desired apprenticeship.

Apprenticeships are available in Furness and South Cumbria in occupational areas that are part of our labour market; including engineering, childcare, social care, hair and beauty, retail, hospitality and catering, construction, customer services, farming and land-based areas, offices and administration, motor vehicles warehousing/distribution. Some areas do not produce many apprenticeships particularly motor vehicles, plumbing, electrical and computing. If you are considering these areas you should make a point of sending a CV with covering letter to as many employers as possible, consider a college course as well as a Plan B, possibly a career area with more openings and /or less demand.

Remember that if you go to Sixth Form or College and obtain A Levels, or equivalent level 3 diplomas, you can apply for Higher Apprenticeships, for example at BAE Systems, The MOD, EDF, Energus, Sellafield Limited, Hanson, Aggregate Industries, Westinghouse and GEN2. They are also available nationally with organisations such as GCHQ and the 'Big 4' accountancy companies. They are highly competitive however and often ask for 3 A Levels at C or above!

### Below are some major employers who recruit in our area:

**BAE Systems** in Barrow . Apply on line from 1/11/20 at [www.baesystems.com](http://www.baesystems.com). Closing date is the 28<sup>th</sup> February 2021. There are expected to be over 150 vacancies at intermediate and advanced level. There are likely to be about 40 Higher Apprenticeships in areas such as Nuclear Engineering, Supply Chain and Project Management.

The MOD. The MOD are based and work alongside colleagues at BAE Systems in Barrow and nationally. They took on 12 Higher Apprentices in Project Management in 2020.

**Spirit Energy [Centrica]** recruited several engineering apprentices in 2019. Their on line application form is at <https://www.centrica.com/careers/apprentice-trainees/about-apprentices-trainees>

**Siemens** in Ulverston recruited 4 engineering technicians and 4 business apprentices in 2020.

**GEN2** recruit intermediate and advanced engineering, business support and teaching assistant apprentices. They also offer technically focussed apprenticeships at higher and degree level in areas such as civil engineering and project management. Recruitment will start from early December 2020 and applications are on line at [www.gen2training.co.uk](http://www.gen2training.co.uk). Applicants can choose training options in West Cumbria or locally at training centre in Ulverston. Most vacancies are in engineering with a smaller number in Science, customer service, business, project management and Infrastructure apprenticeships which include cyber security. GEN2 offer teaching assistant apprenticeships in both primary and secondary schools.

**EDF Energy** at Heysham Power station recruit a number of engineering technicians every year. Training is away from our home area in Portsmouth. You can apply on line at [www.edfenergy.com](http://www.edfenergy.com) from November 2020.

**GSK/ Zinnat** recruited about 5 engineering advanced apprentices, one chemical engineering higher apprentice and one supply chain higher apprentice. Their apprentice programme was on hold in 2019 but re launched for 2020. More information is at their website - <https://uk.gsk.com/en-gb/careers/apprenticeships/advanced-and-higher-apprenticeships> .

**Sellafield Limited** recruit a range of engineering and technical based apprenticeships – they can be explored at <https://careers.sellafielddsite.co.uk/graduates-placements/apprentices/apprenticeship-schemes/> .

**Electricity North West** plan to recruit apprentices from January 2020. Get more information from their website at <http://www.enwljobs.co.uk/apprentices>

**Qinetiq** are a national defence technology company now recruiting one or two engineers at their site at Eskmeals near Millom, see their site at [www.qinetiq.com/home/careers](http://www.qinetiq.com/home/careers).

**Centrica Energy** have recruited a small number of engineering apprentices every year for work at their energy activities in Heysham and Barrow plus some offshore opportunities. Apply on line from early new year at [www.centrica.com](http://www.centrica.com) . This programme merged into the renamed Spirit Energy apprentice programme, currently under review.

**Kimberly Clark** recruit engineers to maintain the paper production machinery. Applications are available in school normally in February. They recruited 2 electricians and 2 mechanical engineers in 2020. Closing date is likely to be February 2021.

For Offshore vacancies, as well as Spirit Energy who work on the gas riggs there is Orsted who build and maintain the wind turbines at: <https://orsted.co.uk/careers/graduates-and-apprenticeships/apprenticeships>.

**Merchant Navy** the various merchant navy companies recruit 100's of engineering cadets each year. See [www.careersatsea.org](http://www.careersatsea.org). Minimum entry requirements usually 5 C grades or above including Maths, Science and English. A lesser number of ratings posts requiring

lower qualifications. Locally we have 2 merchant navy companies; James Fisher and PNTL [Serco Marine].

**The Armed Forces** all branches recruit engineering apprentices in electrical and mechanical areas. They also recruit to logistics, medical, clerical, telecommunications, cyber security and transport areas. See [www.royalnavy.mod.uk/careers](http://www.royalnavy.mod.uk/careers) and [www.raf.mod.uk/careers](http://www.raf.mod.uk/careers) and [www.armyjobs.mod.uk](http://www.armyjobs.mod.uk)

**Doosan Babcock** recruit engineers nationally including for their work in the nuclear industry. Each year they recruit in the Spring Term. See their website at [www.doosanbabcock.com](http://www.doosanbabcock.com)

**Balfour Beatty** last year recruited nationally for their engineering and construction apprenticeships. See their website at [www.balfourbeatty.com](http://www.balfourbeatty.com)

**Energus plan** to recruit a range of apprenticeships including cyber security higher apprenticeships at [www.energus.co.uk](http://www.energus.co.uk)

**OPITO** National training organisation recruiting young people to the offshore oil and gas industry. See their website at <http://www.opito.com/apprenticeships>

**The National Nuclear Laboratory** have recruited for advanced and higher apprenticeships at [www.nnl.co.uk](http://www.nnl.co.uk) .

**Company recruitment** in recent years Acrastyle, Morgan Sindall, Joss Engineering, FETL, PPS, PPS Electrical, Gilbert Gilkes, Furmanite, TEVA, Handmark Engineering, Oxley's, Kendal Nutricare, Jacobs, Sellafield Limited, Marl and NW Pump and Valve, Gilmour, Tornado Wire, Trittech, One Sub Sea have recruited apprentices through either Furness College, Kendal College or Gen2.

### **Motor vehicle engineering**

A number of national vehicle dealership recruited motor vehicle engineering apprentices this year in our area including: BMW at [www.bmw.co.uk](http://www.bmw.co.uk), Ford, in Barrow Ulverston and Millom at [www.ford-apprenticeships.co.uk](http://www.ford-apprenticeships.co.uk), Honda at [www.hondapeople.co.uk](http://www.hondapeople.co.uk), Mercedes at [www2.mercedes-benz.co.uk](http://www2.mercedes-benz.co.uk), Peugeot at [www.peugeotapprentices.co.uk](http://www.peugeotapprentices.co.uk), Toyota at [www.toyota-apprenticeship.co.uk](http://www.toyota-apprenticeship.co.uk), Citroen at [www.citreonapprenticeships.co.uk](http://www.citreonapprenticeships.co.uk).

**Jaguar Land Rover** have had regular vacancies at [www.jaguarlandrovercareers.com/jlr-roles/future-talent/apprentices](http://www.jaguarlandrovercareers.com/jlr-roles/future-talent/apprentices).

**Hadwins Motor Group** in Lindale regularly recruit vehicle maintenance apprentices – you can check their vacancies at [www.hadwins.co.uk](http://www.hadwins.co.uk) .

The Morecambe Bay based **DSG motor group** recruit apprentices. Their careers page is at [www.dsgautomart.co.uk](http://www.dsgautomart.co.uk) .

A national training company called **REMIT** links applicants to vehicle apprenticeships and you can apply on – line at <http://www.remit.co.uk/apprenticeships/automotive/> .

Construction

**Construction skills** (formerly known as Construction Industry Training Board) are by far the biggest training provider, apply on line at [www.bconstructive.co.uk](http://www.bconstructive.co.uk). They linked to about 30 local construction companies in 2019. Some large national companies such Persimmon, Esh and Keir recruit locally in Cumbria.

In the Furness area The CITB mainly recruits new apprentices from college students completing construction courses.

**Plumbing and electrical** These are very popular trades so young people will need to write to or contact potential employers. Apply on line to the National Training Company JTL at [www.apprentices.jtltraining.com](http://www.apprentices.jtltraining.com). This will link you to companies such as PPS electrical, Leck Construction, The Ward Group, Furness Heating Components and other local companies. In 2020 BAE took on several electrical apprentices. There are usually a very small number of vacancies with local electricians and plumbers.

### **Childcare / Classroom Assistant**

There are usually many apprenticeships with local nurseries such as Hollingarth, Happy Tots, Quarry Brow and other organisations. Not all employers offer employment after the completion of the apprenticeship however. If employment is offered it will be mentioned on the vacancy details on the National Apprentice Site at <https://www.gov.uk/apply-apprenticeship>.

GEN2 also offer teaching assistant vacancies in primary and secondary schools.

### **Business Administration**

This office-based career area, covering reception, clerical and secretarial, word processing and some IT areas has, in the past produced, good numbers of vacancies in work places such as banks, medical and educational reception, commercial and factory-based administration. Most vacancies are managed by local colleges as well as a Barrow based company – Taylor Made Training. Again, as with childcare, you should check the Apprentice Vacancy Matching System weekly from Christmas at <https://www.gov.uk/apply-apprenticeship>.

### **Further Education Colleges - apprenticeships**

Please note that Apprenticeships are also provided by Furness, Kendal and Lancaster and Morecambe Colleges. All local colleges offer apprenticeships. Furness College offer: business, hair, catering, construction and engineering. Lancaster and Morecambe College offer: welding, plumbing, cheffing, retail, childcare. Kendal College offers food preparation, heritage industries, childcare, motor vehicles, hairdressing, beauty therapy. In 2019 Lancaster and Morecambe College had a considerable number of vacancies in South Cumbria and they were advertised on line at [www.lmc.ac.uk](http://www.lmc.ac.uk).

**NHS Apprenticeships [ please note NHS apprenticeships locally are not currently available to external applicants].**

The NHS recruit apprentices to all hospitals in The local University Hospitals of Morecambe Bay Health Trust including Furness General, Royal Lancaster and Westmorland Hospitals. Kendal College and Furness College are likely to also offer NHS cadet vacancies in 2021. Last year the recruitment started in April/May and were advertised on the local NHS Jobs site



jobs.uhmb.nhs.uk. Furness College offered care cadets in conjunction with Risedale Care Homes.

### **County Council Apprenticeships**

Cumbria County Council now recruit to a significant number of apprenticeships throughout the area including in social care, motor vehicle engineering, The Fire and Rescue Service, construction and highways. You can search for vacancies at [www.cumbria.gov.uk/apprenticeships](http://www.cumbria.gov.uk/apprenticeships) from early in 2021.

**Other possibilities to look out for:** Over the last couple of years there have been vacancies with a wide range of local and area wide organisations including: The Lake District National Park/Rusland Valley initiative, The Whitby Sea Fishing School, Burlington Quarry, Aggregate Industries and Hanson Quarries, Barrow Town Hall, Associated British Ports, Kendal Nutricare. The Training Company – Training 2000 offer considerable number of dental nurse apprenticeships in South Cumbria - see their site at [www.training2000.co.uk](http://www.training2000.co.uk) .

**Taylor Made Training** also offer an increasing number of apprenticeships in care, childcare, business administration, customer service and sales.

### **Some other national apprenticeships:**

Apprentice Training for the sea fishing industry is offered through The Whitby Sea Fishing School, see their website at <http://www.whitbyfishingschool.co.uk/> .

There are 2 residential training centres for young people interested in working with horses. You could look at The British Racing School at [www.brs.org.uk](http://www.brs.org.uk) and The National Stud training centre at [www.thenationalstud.co.uk](http://www.thenationalstud.co.uk) .

A Lancashire based training company- The North Lancs Training Group or NLTG also offer apprenticeship vacancies in South Cumbria.

